

Mediation



When there is no conciliation over the basics, it is useless to forge plans together.

(Confucius)

Mediation

During mediation processes parties work on solutions for conflict situations, aiming sustainable and working agreements. The mediators will guarantee discretion and neutrality in an esteeming way. They will give everybody involved enough time to illustrate their point of view. The interests and needs that are found behind the conflict will be meticulously compiled with this directed support. That way it is possible for the conflict parties to find new solutions which will satisfy the needs of the involved parties. As a result they will find an agreement that will tag every party involved as a winner of this conflict.



Mediation demands from every party involved in the conflict individual responsibility and self-determination. If this challenge is accepted, it is possible to find in most of the cases a sustainable and accepted solution for all the involved parties.

[Some important principles of mediation](#)

[Phases of mediation](#)

[Comparison between other solutions methods](#)

[Civil law – mediation terms](#)



As a mediator I am a neutral attendant in the conflict parties. Depending on the requirements, I am disposed to work alone or together with other colleagues. I am bound to the [Experts Group Wirtschaftsmediation](#) and the [Grazer Netzwerk Mediation](#) through a longtime partnership. In case of international conflicts I am in contact with [Mediators without Border](#) or cooperating with [D.M.A.T.](#) and others in international conflict projects.